@belindaparmar



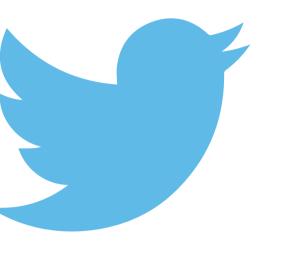
## of us are engaged in our work



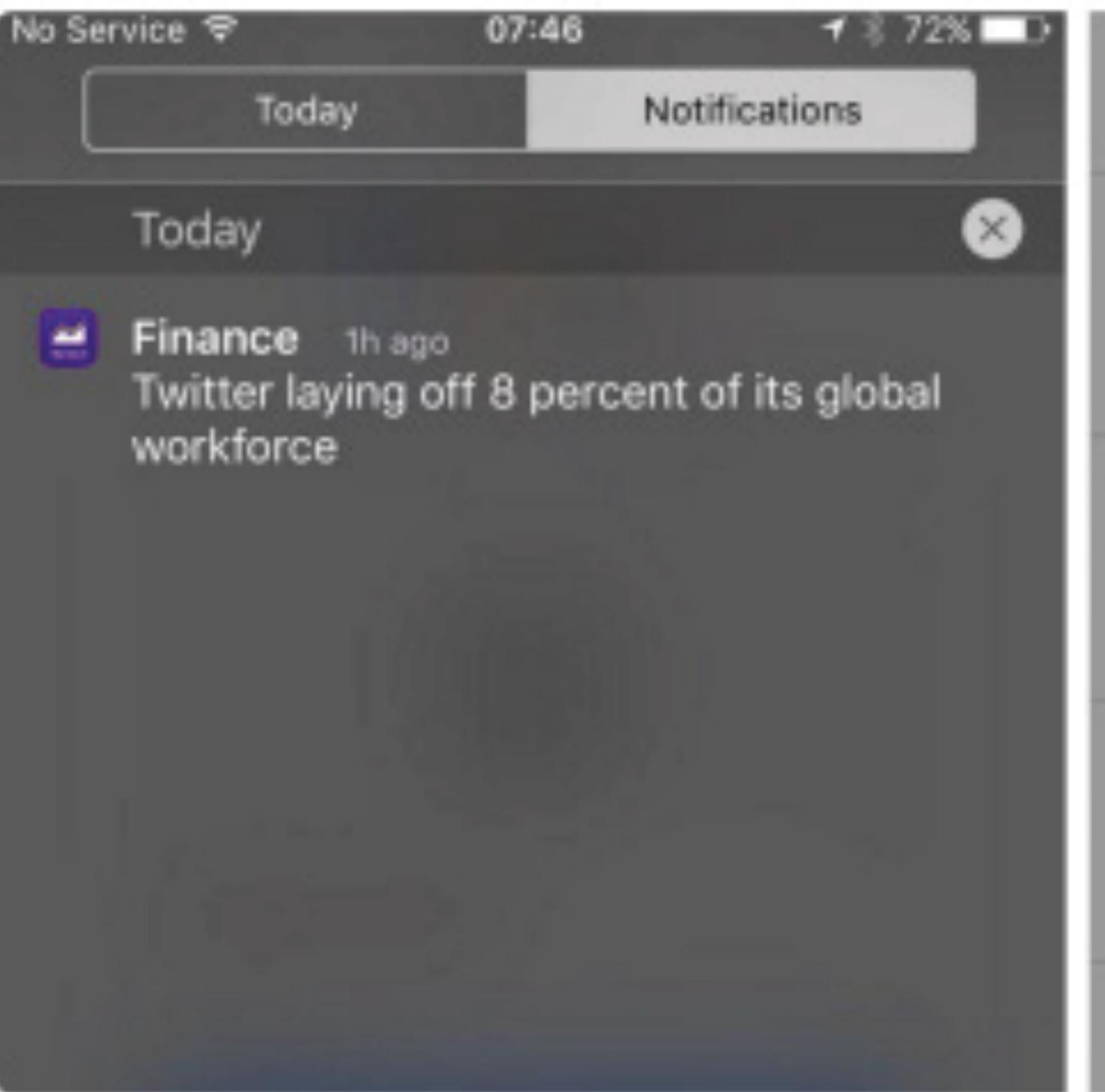


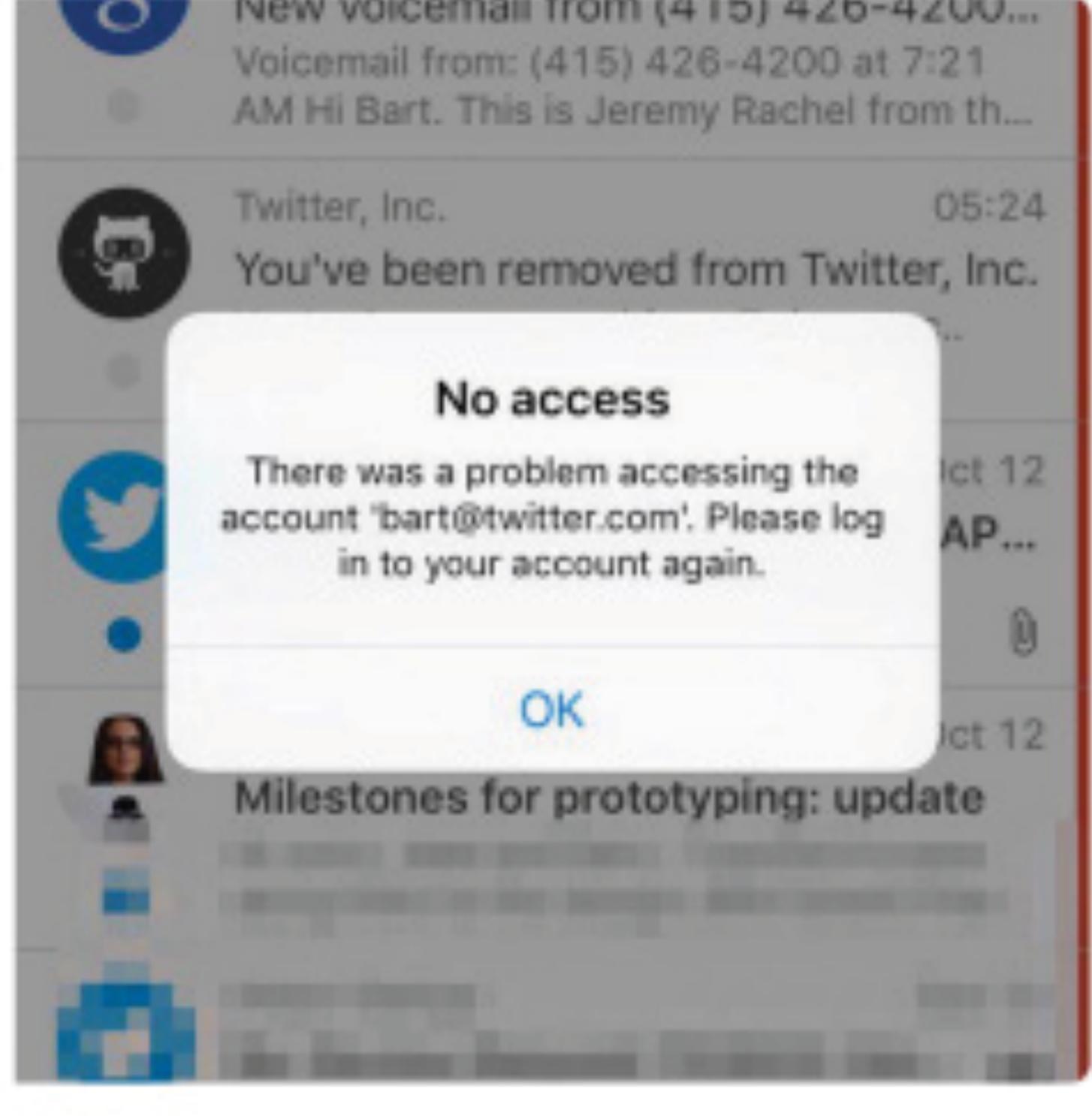






I've been impacted by \$TWTR's layoffs. This is how I found out this morning.





RETWEETS

FAVORITES 233











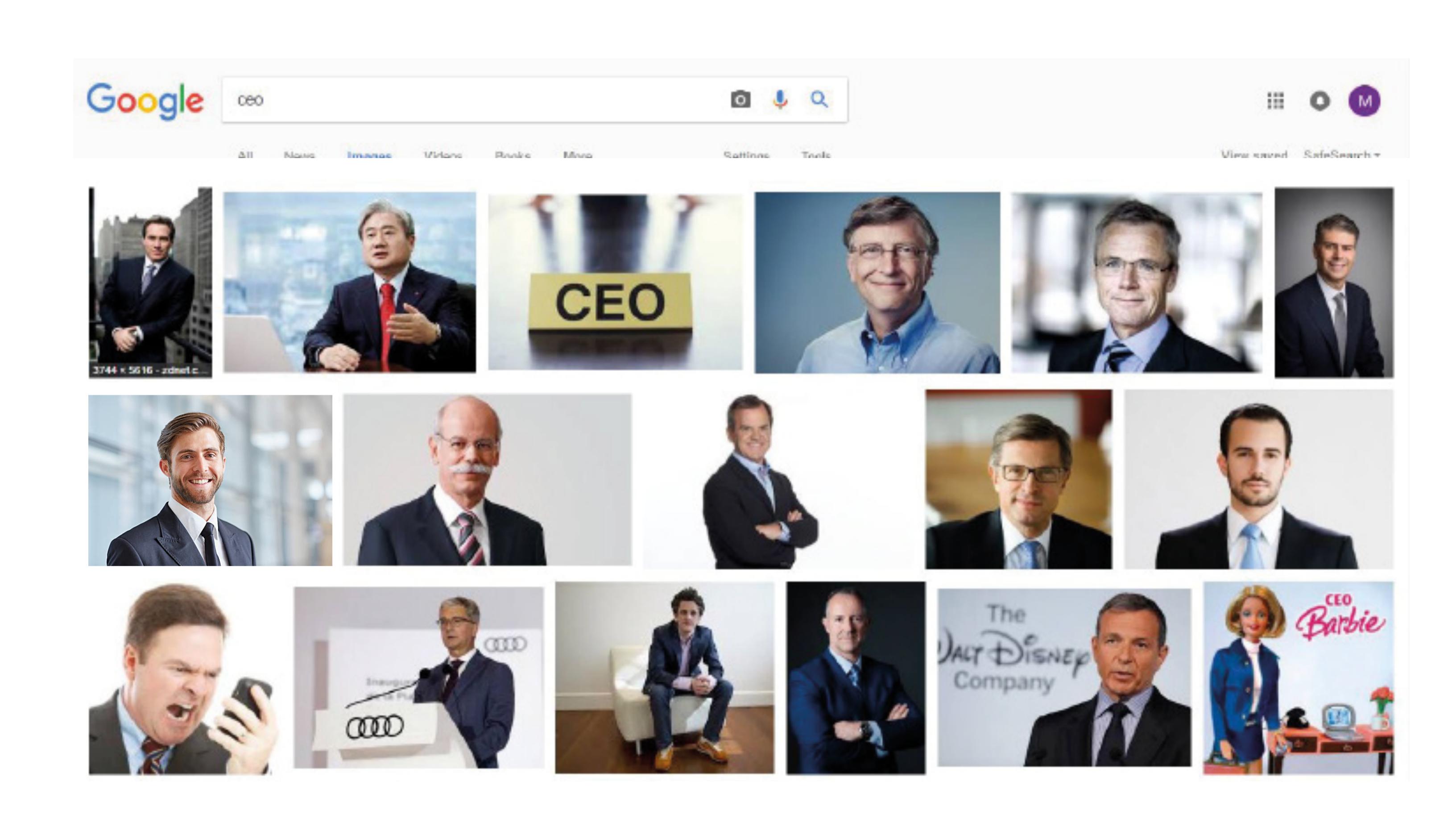


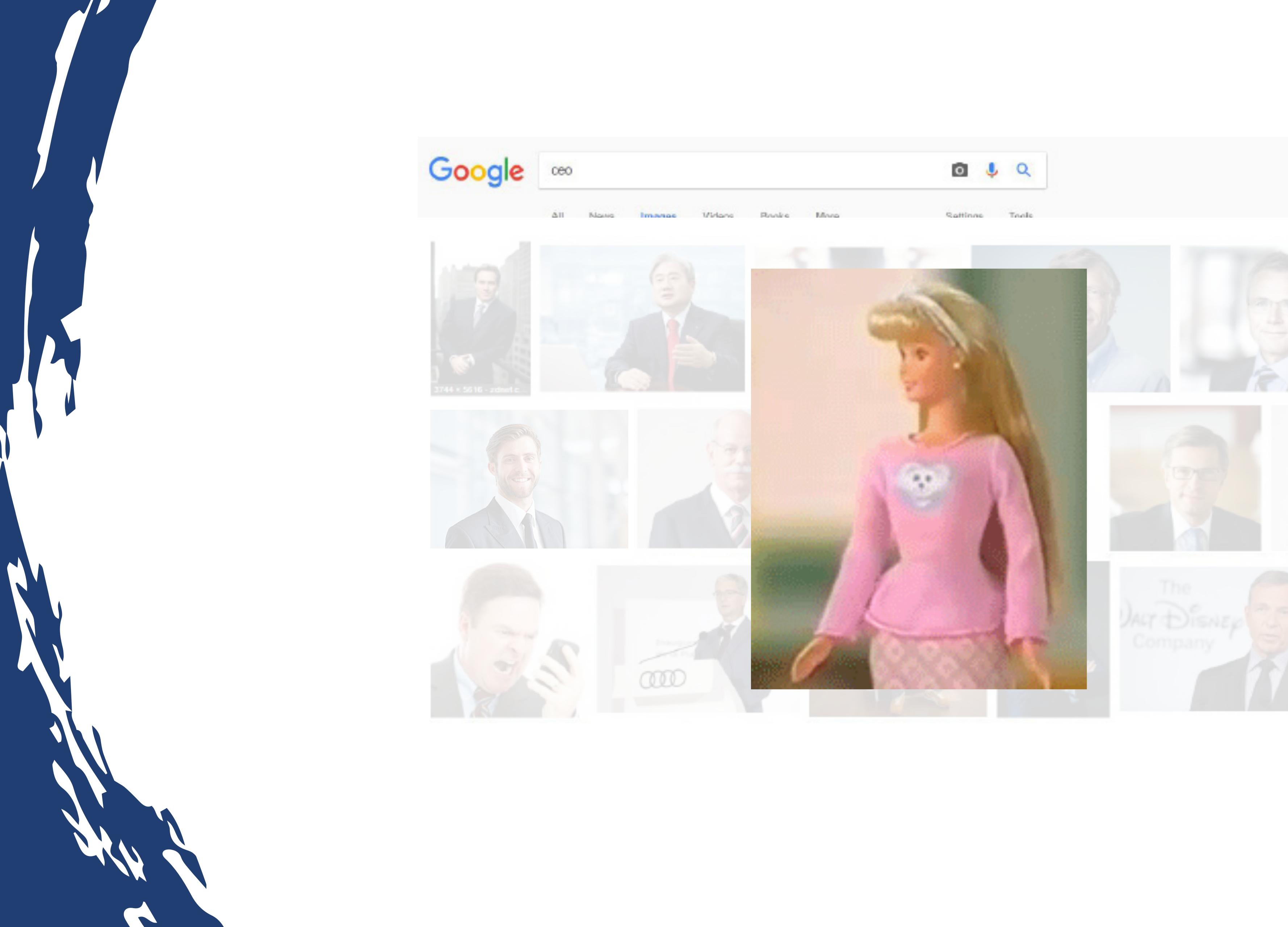












III O M

View saved SafeSearch v

EMPOWERMENT	How empowered are your people to deliver change?
MEANING	Do people understand your purpose and how does it 'show up' everyday?
BELONGING	Do people feel they belong and that their voices are heard?
REASSURANCE	Do people trust you will do what you say consistently?
AUTHENTICITY	How different are staff at work to at home?
COLLABORATION	How much of a team spirit is there and collaborative working practices?
ETHICS	Is there an ethics and integrity of senior leadership?



## Empathy directly correlates with

Growth

Earnings

Productivity





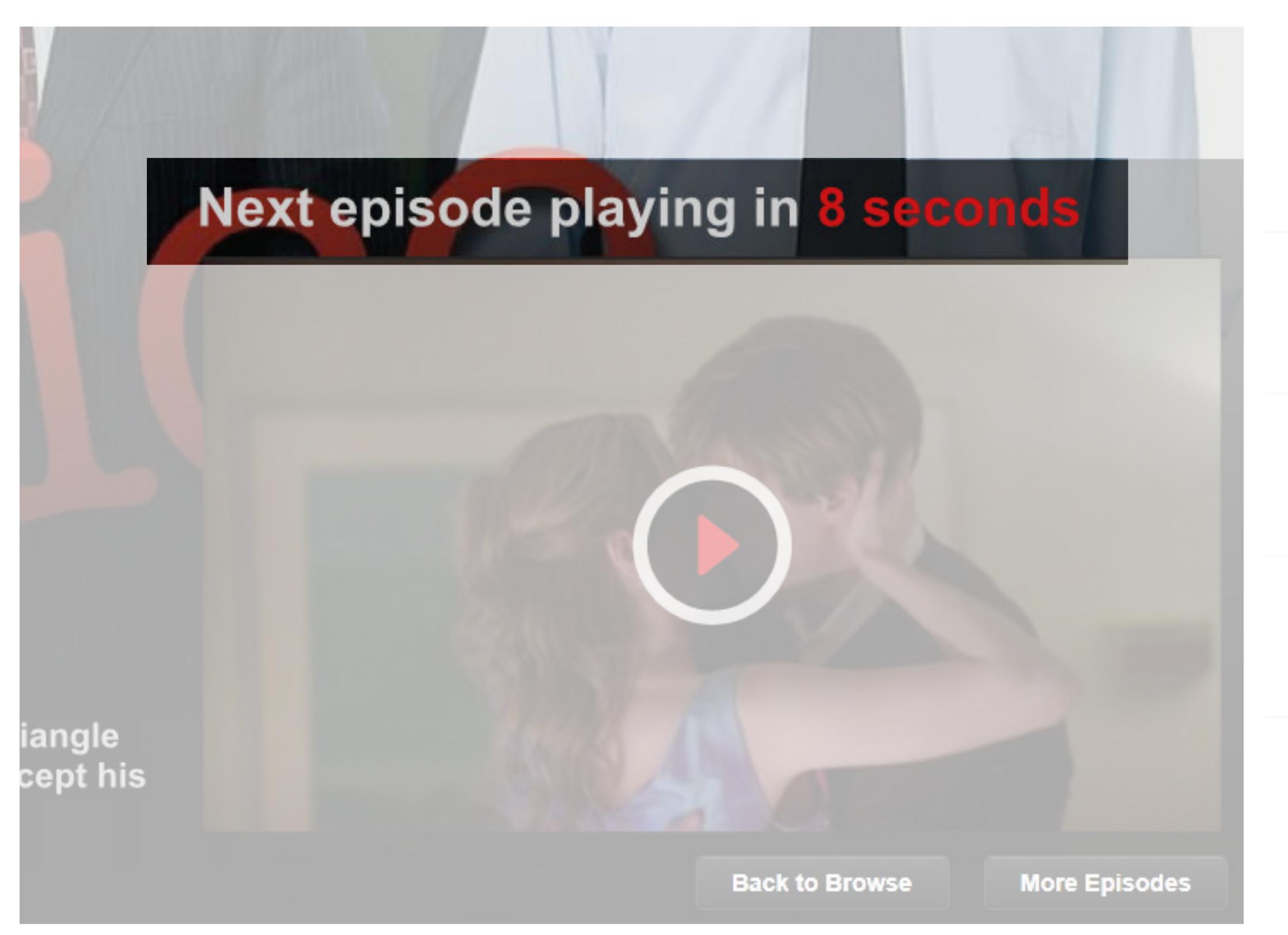








Technology is fuelling the empathy deficit



Jacob J	15 🙌 😇 😊
Vincent	150 🙌 😊 🥎
Ethan	200 🙌 😇 😊
Cody	25 🙌 😇 🌝
Raymon	5 (1) 60 60

## Junaten

#### noun

1. Technology that has low intellectual and interpersonal value. Typically produced in the form of packaged digital "snacks" needing little or no preparation or cognitive effort.

We need to recruit for empathy



## The Power of the Nudge

## Unempathetic

#### **Fortnite**

Game review by David Chapman, Common Sense Media



Common Sense says





Fantastic action game mixes violence, strategic thinking.

Mac, PlayStation 4, Windows, Xbox One \$59.99 2017





Save Rate game

Sign in or join to save for later

Parents say age 11+ \*\*\*\*

Kids say age 10+

\*\*\*\*

Based on 87 reviews

Based on 109 reviews

Get it now

Common Sense is a nonprofit organization. Your purchase helps us remain independent and ad-free.

## Empathetic

#### Fortnite

Game review by David Chapman, Common Sense Media



Common Sense says





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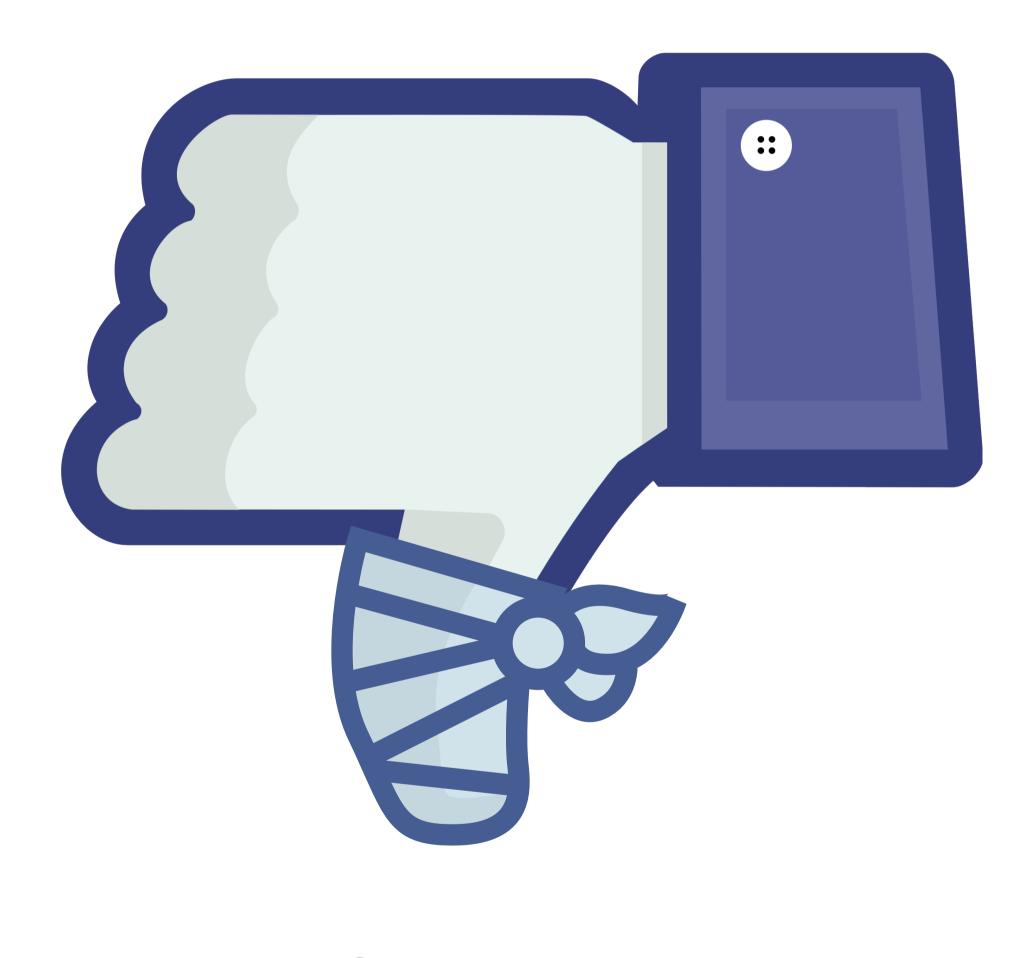
Based on 109 reviews

How addictive? Very addictive Based on 214 reviews

Common Sense is a nonprofit organization. Your purchase helps us remain independent and ad-free.



## Empathetic



I feel crap

Unempathetic

Empathetic

Head Office • Support Hub

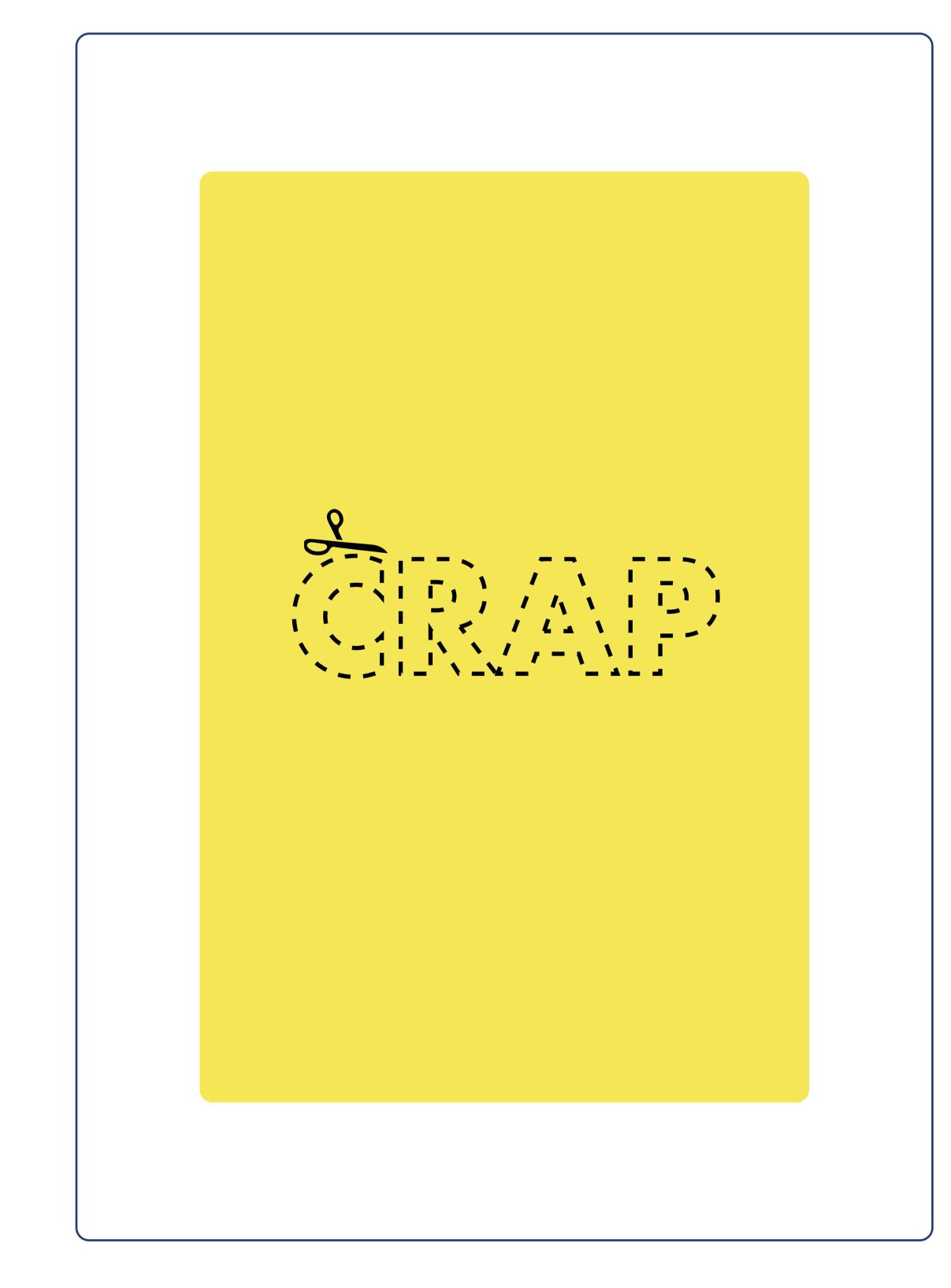
## Process over People

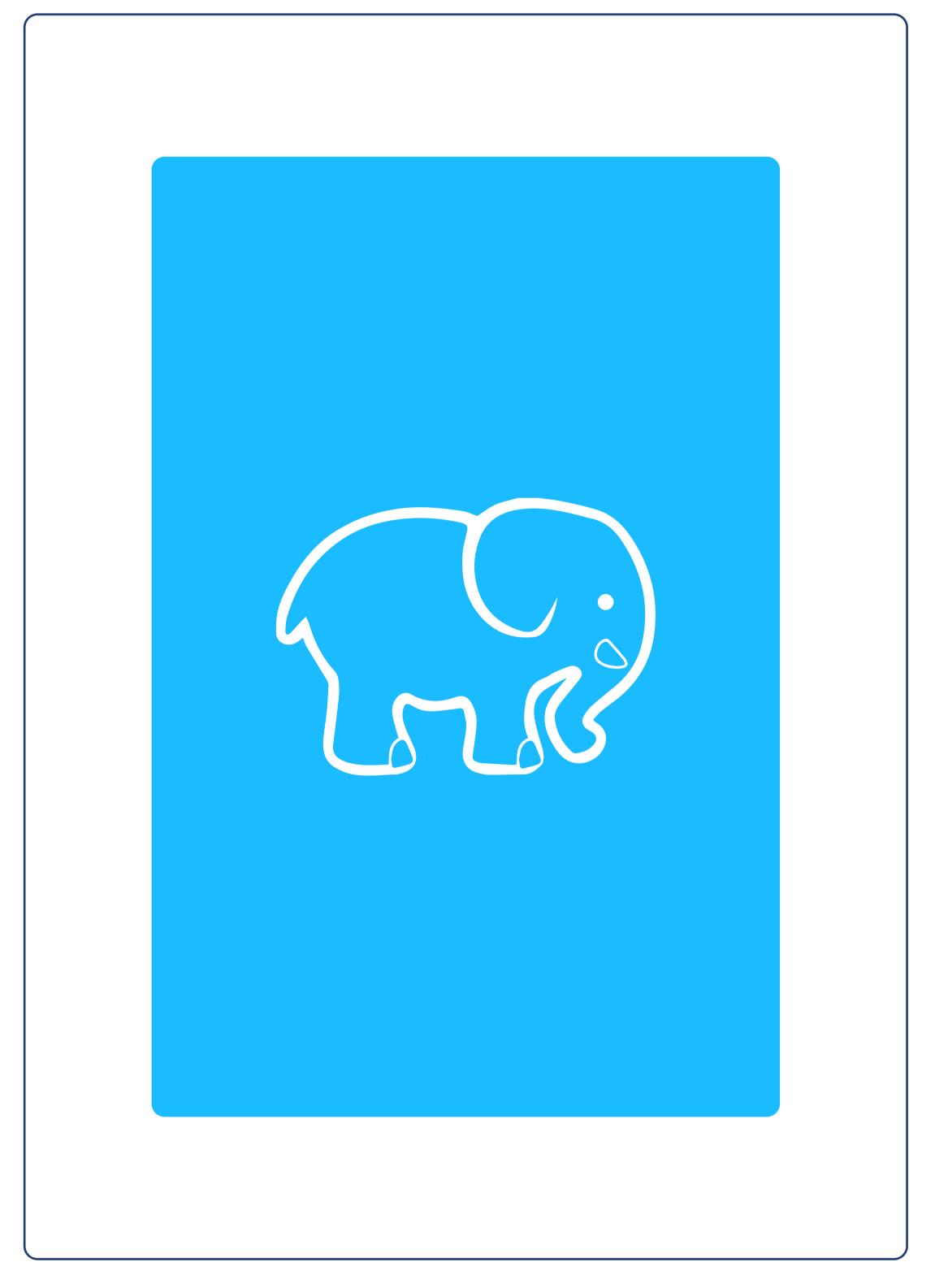
### Empathetic

"What would you do if it was a member of your family?"



## Empathetic







## Empathetic





@belindaparmar
#TheTruthAboutTech

www.TheEmpathyBusiness.com

